Our Identity
Research Administration as a Profession (RAAAP)

PURPOSE

Research Administration as a Profession (RAAAP) is an international survey which seeks to identify the key skills, attitudes and behaviors of successful research management and administration (RMA) leaders.

The initial RAAAP survey, held in 2016, was funded by NCURA. It was led by Simon Kerridge (University of Kent, UK) and Stephanie Scott (Columbia University, NY, U.S.) as Co-PIs, and supported by an advisory group.

The RAAAP survey now comprises two main sections. One section of the survey is a streamlined version of the 2016 survey. This section is intended to remain the same longitudinally. The other section of the survey focuses on a specific area of interest, of particular relevance at the time – the focus of this section will change with each iteration of the survey. **This poster focusses on Part A (you as an RMA) and Part B (your background)** and not Part C (in the 2019 survey this was on research impact and engagement).

METHODS

Endorse
In June 2018 the International Network of Research Management Societies (INORMS) endorsed the RAAAP survey as an INORMS initiative and an advisory group was set-up.

Establish
A taskforce was established to update the 2016 Qualtircs survey, test the survey, obtain ethics approvals, identify organizations to connect with, write correspondence, collate and analyze results.

Connect
The survey was circulated to members of research administration/management organizations via their organization.

Promote
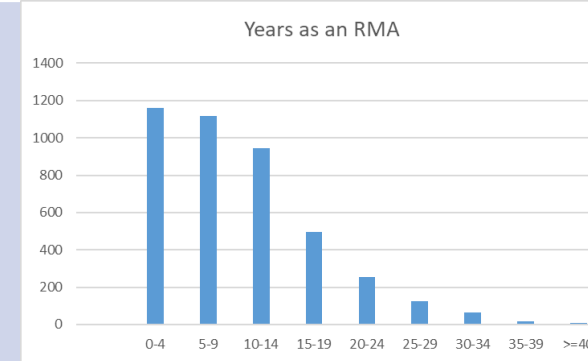The survey was promoted at conferences, workshops and via social media #RAAAP.

Overview

This "INORMS RAAAP-2" survey is being conducted as part of an international research project at the request of the International Network of Research Management Societies (INORMS). It follows a first survey undertaken in 2016 (Research Administration As A Profession – RAAAP), funded by the National Council of

PRELIMINARY (DRAFT) RESULTS

4,325 research management and administration professionals responded from over 70 countries.
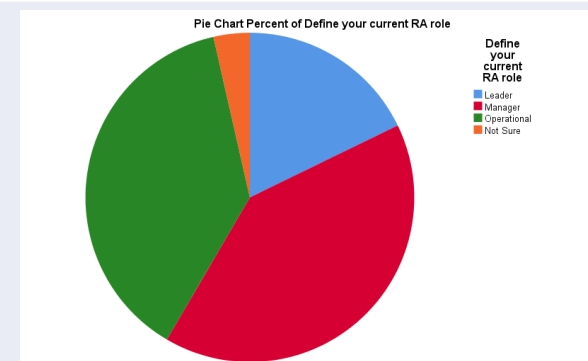
Part A: You as a RMA	Part B: Your background

Average **years** people have been employed in the field of research administration.

~11

Years as an RMA

Academic Qualification (before becoming an RMA)
~30% Bachelor's
~24% Master's [yellow]
~28% Doctorate

Pie Chart Percent of 20. Level of Academic Qualification Gained BEFORE becoming an RMA

Current role level:
~18% Leaders
~41% Managers
~38% Operational

Pie Chart Percent of Define your current RA role

Academic Qualification (since becoming an RMA)
~3% Bachelor's
~15% Master's [yellow]
~5% Doctorate
~71% no additional qualification

Pie Chart Percent of 20c. Level of Academic Qualification Gained DURING your time as an RMA

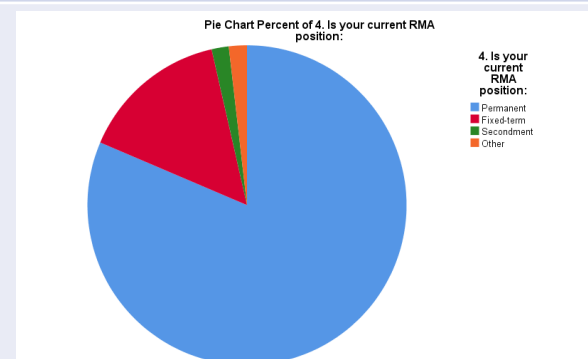**Employment combination:**
~76% Full-Time RMA
~6% Part-Time RMA
~13% Full-Time with RMA
~2% Part-Time with RMA

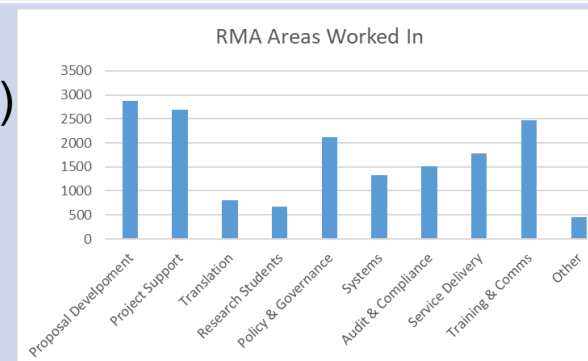Pie Chart Percent of 3. How would you define your current employment?

Professional Accreditation
CRA [RACC]
Foundation [ARMS]
Master's [Research Administration]

Professional Accreditation
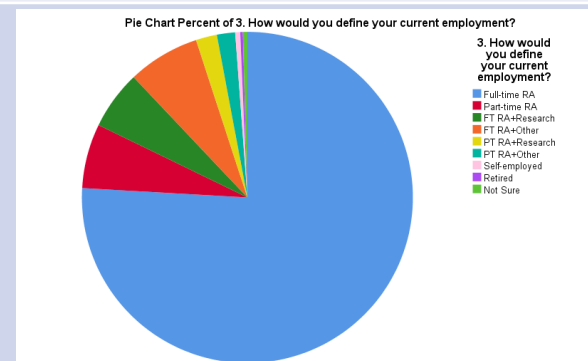
Employment type:
~81% Permanent
~15% Fixed Term

Pie Chart Percent of 4. Is your current RMA position?

Skills Development
Communication
Project Management
Collaboration
Diversity
Adaptability… Conflict Resolution
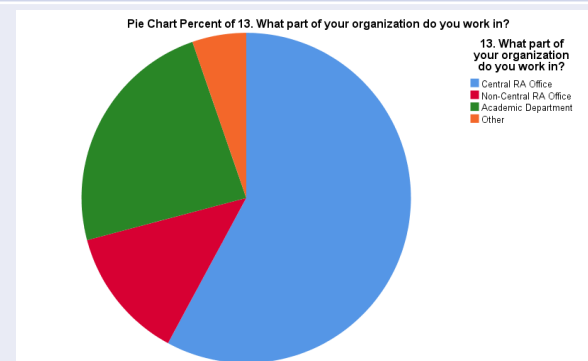
Professional Development

Top five areas RMAs work in:
Proposal Development (pre-award)
Project Support (post-award)
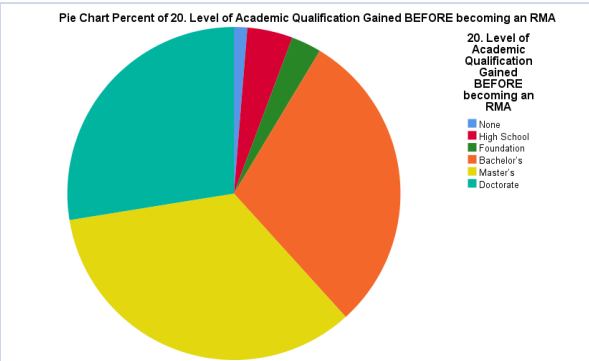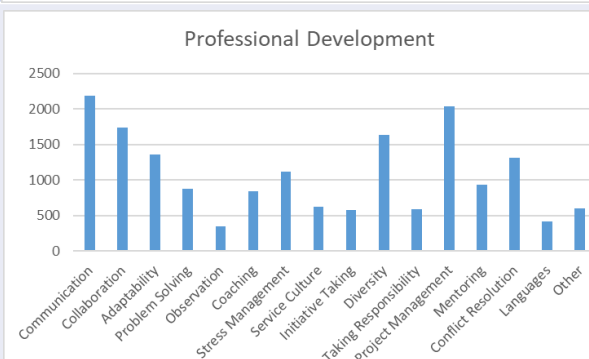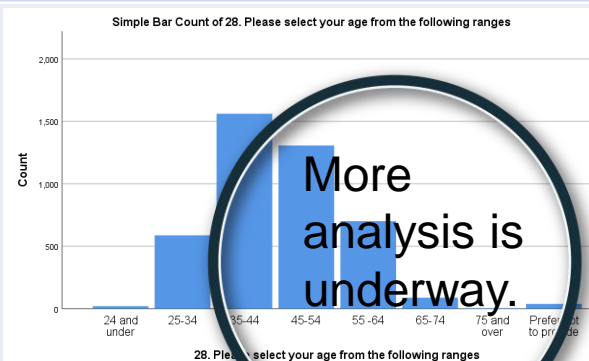Training & Communication
Policy & Governance
Service Delivery

RMA Areas Worked In

Respondents work in:
~34% - U.S.   ~4% - Germany
~12% - U.K.   ~3% - Norway
~11% - Australia   ~3% - Finland
~8% - Canada   ~3% - Japan

Part of organization:
~58% Central Office
~13% Non-Central Office
~24% Academic Department

Pie Chart Percent of 13. What part of your organization do you work in?

Age Range:
The average RMA age is:

~46

Simple Bar Count of 28. Please select your age from the following ranges

More analysis is underway.

CONCLUSION

Members of the RAAAP team are currently undertaking analyses of the data. An overall summary of the analysed data, as well as the datasets will be available from the INORMS website in late 2020 – see: https://inorms.net/activities/raaap-taskforce.

RAAAP Scope
RAAAP is the largest worldwide dataset about Research Managers and Administrators.

RAAAP Yourself
The 2016 are available now 2019 data available soon.

Sweet RAAAPer
Map your development needs for the role that you want.

RAAAP It Up
Further Infographics will be created as part of the NCURA funded RAAAPA follow-on project.

We have made some preliminary conclusions based on DRAFT analysis to date.

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