



Madrid Statement

Sustainability of the Profession

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*The International Network of Research Management Societies (INORMS) enables interactions, sharing of good practice, and joint activities between the member societies worldwide, irrespective of their national political situation, to the benefit of their individual memberships. We all face similar challenges and aspire to a common goal: **to improve our local, national, and global research landscapes**, and enable excellent research and its impact. For this, we need to ensure that the profession of Research Management and Administration is sustainable and contributes to a sustainable world. Actions and ambitions are described within the two pillars of this Statement, building on the work of the 2024 [INORMS Botswana Statement](#), and the principles in the 2021 [INORMS Hiroshima Statement](#).*

Sustainability of the Profession

To achieve our common goal, we are committed to the following goals for our profession:

Add Value – studies have shown that Research Managers and Administrators (RMAs) make a positive contribution to the conduct and management of research and ultimately its contribution to society, economy, the environment, and the wider world.

Seek Visibility and Recognition – in order for the profession to be sustained and effective it is imperative that others understand, that there is a profession, and recognise that we have an important place in the research and innovation ecosystem.

Be Ethical – promoting the principles and responsibilities espoused in the [Hiroshima Statement](#)

Build Careers – develop competencies, grow, and advance the profession, as identified in the [Botswana Statement](#).

Raise An Emerging Research Field – underpinning all of the above is the systematic study of the profession, as a research area in itself.

Have Ambition – based on the above we want others to aspire to become RMAs and will share our knowledge, experiences, and promote our profession.

RMAs as Drivers of Sustainability

To achieve our common goals, we are committed to the following principles:

Sustainable Events- sustainability in INORMS and partner organisation events and practices – The RMAs community should consider sustainability when possible, in all conferences, workshops and meetings. This would mean prioritising green travel practices, sustainable catering choices and all other measures that support the goals of sustainability.

Sustainable Research Projects- sustainability in project planning and execution and other activities within their organisations and communities – RMAs should be at the frontline of suggesting and implementing sustainable practices, when possible, in their advice and choices as identified in the [Botswana Statement](#).

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The Madrid Statement on Sustainability of the Profession was developed as part of the 2025 INORMS Congress in Madrid, Spain. It is not representative of the official policies and regulations of the countries that participated in the Congress, but it was endorsed by the Council of INORMS member organisations.